By: Representative Manning

To: Appropriations

HOUSE BILL NO. 51

1	AN	ACT	TO	AMEND	SECTION	25-11-111.	MISSISSIPPI	CODE	OF	1972.

- 2 TO PROVIDE FOR A THREE PERCENT INCREASE IN THE RETIREMENT
- 3 ALLOWANCES OF RETIRED MEMBERS AND BENEFICIARIES OF THE PUBLIC
- 4 EMPLOYEES' RETIREMENT SYSTEM; AND FOR RELATED PURPOSES.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 6 SECTION 1. Section 25-11-111, Mississippi Code of 1972, is
- 7 amended as follows:
- 8 25-11-111. (a) Any member upon withdrawal from service upon
- 9 or after attainment of the age of sixty (60) years who shall have
- 10 completed at least four (4) years of creditable service, or any
- 11 member upon withdrawal from service regardless of age who shall
- 12 have completed at least twenty-five (25) years of creditable
- 13 service, shall be entitled to receive a retirement allowance which
- 14 shall begin on the first of the month following the date the
- 15 member's application for the said allowance is received by the
- 16 board, but in no event before withdrawal from service.
- 17 (b) Any member whose withdrawal from service occurs prior to
- 18 attaining the age of sixty (60) years who shall have completed
- 19 four (4) or more years of creditable service and shall not have
- 20 received a refund of his accumulated contributions shall be
- 21 entitled to receive a retirement allowance, beginning upon his
- 22 attaining the age of sixty (60) years, of the amount earned and
- 23 accrued at the date of withdrawal from service.
- 24 (c) Any member in service who has qualified for retirement
- 25 benefits may select any optional method of settlement of
- 26 retirement benefits by notifying the Executive Director of the
- 27 Board of Trustees of the Public Employees' Retirement System in

- 28 writing, on a form prescribed by the board, of the option he has
- 29 selected and by naming the beneficiary of such option and
- 30 furnishing necessary proof of age. Such option, once selected,
- 31 may be changed at any time prior to actual retirement or death,
- 32 but upon the death or retirement of the member, the optional
- 33 settlement shall be placed in effect upon proper notification to
- 34 the executive director.
- 35 (d) The annual amount of the retirement allowance shall
- 36 consist of:
- 37 (1) A member's annuity which shall be the actuarial
- 38 equivalent of the accumulated contributions of the member at the
- 39 time of retirement computed according to the actuarial table in
- 40 use by the system; and
- 41 (2) An employer's annuity which, together with the
- 42 member's annuity provided above, shall be equal to one and
- 43 seven-eighths percent (1-7/8%) of the average compensation for
- 44 each year of state service up to and including twenty-five (25)
- 45 years of membership service, and two percent (2%) of the average
- 46 compensation for each year of state service in excess of
- 47 twenty-five (25) years of membership service.
- 48 (3) A prior service annuity equal to one and
- 49 seven-eighths percent (1-7/8%) of the average compensation for
- 50 each year of state service up to and including twenty-five (25)
- 51 years of prior service, and two percent (2%) of the average
- 52 compensation for each year of state service in excess of
- 53 twenty-five (25) years of prior service for which the member is
- 54 allowed credit.
- 55 (4) Any retired member or beneficiary thereof who was
- 56 eligible to receive a retirement allowance before July 1, 1991,
- 57 and who is still receiving a retirement allowance on July 1, 1992,
- 58 shall receive an increase in the annual retirement allowance of
- 59 the retired member equal to one-eighth of one percent (1/8 of 1%)
- 60 of the average compensation for each year of state service in
- 61 excess of twenty-five (25) years of membership service up to and
- 62 including thirty (30) years. The maximum increase shall be
- 63 five-eighths of one percent (5/8 of 1%). Any retired member or
- 64 beneficiary thereof who is eligible to receive a retirement

65 <u>allowance on July 1, 1999, shall receive a three percent (3%)</u>

66 <u>increase in the annual retirement allowance.</u> In no case shall a

67 member who has been retired prior to July 1, 1987, receive less

68 than Ten Dollars (\$10.00) per month for each year of creditable

69 service and proportionately for each quarter year thereof. Persons

70 retired on or after July 1, 1987, shall receive at least Ten

71 Dollars (\$10.00) per month for each year of service and

72 proportionately for each quarter year thereof reduced for the

option selected. However, such Ten Dollar (\$10.00) minimum per

74 month for each year of creditable service shall not apply to a

75 retirement allowance computed under Section 25-11-114 based on a

76 percentage of the member's average compensation.

77 (5) Any member upon withdrawal from service upon or

78 after attaining the age of sixty (60) years who has completed at

79 least four (4) years of creditable service, or any member upon

80 withdrawal from service regardless of age who has completed at

81 least twenty-five (25) years of creditable service, shall be

82 entitled to receive a retirement allowance computed in accordance

83 with the formula set forth in this section. Such retirement

84 allowance otherwise payable may be converted into a retirement

85 allowance of equivalent actuarial value in such an amount that,

86 with the member's benefit under Title II of the Federal Social

87 Security Act, the member will receive, so far as possible,

88 approximately the same amount annually before and after the

89 earliest age at which the member becomes eligible to receive a

90 Social Security benefit.

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91 (e) No member, except members excluded by the Age

92 Discrimination in Employment Act Amendments of 1986 (Public Law

93 99-592), under either Article 1 or Article 3 in state service

94 shall be required to retire because of age.

95 (f) No payment on account of any benefit granted under the

96 provisions of this section shall become effective or begin to

97 accrue until January 1, 1953.

- 98 (g) (1) A retiree or beneficiary may, on a form prescribed
- 99 by and filed with the retirement system, waive all or a portion of
- 100 any benefits from the retirement system to which the retiree or
- 101 beneficiary is entitled. A retiree or beneficiary may revoke a
- 102 waiver of benefits in the same manner as the original waiver was
- 103 made. Such waiver shall be binding on the heirs and assigns of
- 104 any retiree or beneficiary and the same must agree to forever hold
- 105 harmless the Public Employees' Retirement System of Mississippi
- 106 from any claim to such waived retirement benefits.
- 107 (2) Any waiver pursuant to this subsection shall apply
- 108 only to the person executing the waiver and any beneficiary shall
- 109 be entitled to benefits according to the option selected by the
- 110 member at the time of retirement. However, a beneficiary may, at
- 111 the option of the beneficiary, execute a waiver of benefits
- 112 pursuant to this subsection.
- 113 (3) The retirement system shall retain in the annuity
- 114 reserve account amounts that are not used to pay benefits because
- 115 of a waiver executed under this subsection.
- 116 (4) The board of trustees may provide rules and
- 117 regulations for the administration of waivers under this
- 118 subsection.
- 119 SECTION 2. This act shall take effect and be in force from
- 120 and after July 1, 1999.